

EMPLOYMENT APPLICATION

An Equal Opportunity Employer

Do not answer any question you feel might be used to discriminate against you for any reason prohibited by law.
For any such question, fill in "Can not answer".

PERSONAL IDENTIFICATION

Name: _____ Social Security No.: _____ Date: _____
Last First Middle
Address: _____ Phone: _____
Street City State Zip

WORK PREFERENCE

Date available for work: _____
Kind of work desired: _____ Salary or Pay You Expect: _____
List job benefits, other than wages you expect or want in order of importance: _____
Describe your prior experience in the kind of work you want: _____
Describe any job related formal schooling or training: _____
List any job related licenses or certificates you may have: _____
List any job related special skills you may have (typing, machine operation, etc.): _____

Note: Please indicate conditions you prefer or would accept and other information by entering "yes" or "no" in every blank in the remainder of the sections on this page.

AVAILABILITY FOR WORK

Type of work: Part time _____ Full Time _____ Temporary or Short Term _____ Long Term _____
Shifts or times you will work: Day _____ Afternoon _____ Night Shift _____ Rotating _____
Will you work daily overtime on occasion if necessary? _____
Will you work extra days in the week if necessary? _____

PRESENT EMPLOYMENT

Do you have to give advance notice to your present employer? Yes No

PERSONAL

Would you be willing to take a drug/alcohol screening exam before and after employment if requested? Yes No

Have you missed more than a day or two of work or school for any reason in the past five years? Yes No

Are you a minor? (under 18 years old) Yes No

PRIOR EVENTS

Have you ever worked for or applied for work at this company before? Yes No

Have you ever been discharged for cause? Yes No

Have you ever been convicted of a felony? (A criminal record does not automatically bar employment) Yes No

EDUCATION AND TRAINING

Grade and Name of Last High School _____ Location _____ Did you Graduate? _____
 High School (Circle Highest Year Completed) _____ Grade Point Average _____
 1 2 3 4 5 6 7 8 9 10 11 12 _____ Special Courses (typing, etc.) _____

College or University Name _____ Location _____
 Years Attended _____ Degree Attained: A.A. A.S. B.A. B.S. Other _____
 Major Subject _____ Grade Point Average _____

Other (Graduate, Trade School, Correspondence School, Etc.) Name _____ Location _____
 Length of Course _____ Was Course Completed? _____
 Subject _____ Grade Point Average _____

EMPLOYMENT (Begin on the first line with your present or most recent position and work back).

1. Employer _____ Address _____ Street No. _____ City _____ State _____ Zip _____
 Main Duties _____ Phone _____

From _____ To _____ Starting Pay _____ Leaving Pay _____ Supervisor _____
 What Did You Like About This Job? _____ What Did You Dislike About This Job? _____
 Why Did You Leave? _____ Reference Check Contact _____

2. Employer _____ Address _____ Street No. _____ City _____ State _____ Zip _____
 Main Duties _____ Phone _____

From _____ To _____ Starting Pay _____ Leaving Pay _____ Supervisor _____
 What Did You Like About This Job? _____ What Did You Dislike About This Job? _____
 Why Did You Leave? _____ Reference Check Contact _____

3. Employer _____ Address _____ Street No. _____ City _____ State _____ Zip _____
 Main Duties _____ Phone _____

From _____ To _____ Starting Pay _____ Leaving Pay _____ Supervisor _____
 What Did You Like About This Job? _____ What Did You Dislike About This Job? _____
 Why Did You Leave? _____ Reference Check Contact _____

4. List Other Positions And Periods Of Unemployment (Use Extra Sheets If Necessary).

CERTIFICATE OF APPLICANT (Read carefully before signing.) All information provided by me is true and correct to the best of my knowledge. I understand any omissions or misrepresentations on this application may result in rejection or if employed, may be cause for subsequent dismissal. I hereby authorize any former employer, person, firm or corporation listed herein including this company to answer any and all questions and agree to hold all persons harmless for giving any and all truthful information within their knowledge or records. I understand this is a preliminary application and not a contract to employ me. I understand and agree that any employment I may obtain is for no definite period of time. If employed, I agree to comply with all rules of the company as a condition of continued employment.

This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, financial sources, and custodians of official records. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize the company to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the company. I hereby release and hold the company harmless from any claim for releasing any truthful information within its knowledge and/or records.

Date _____ Signature of applicant _____

QUALIFIED APPLICANTS RECEIVE EQUAL CONSIDERATION. NO QUESTION IS ASKED FOR THE PURPOSE OF EXCLUDING ANY APPLICANT DUE TO RACE, CREED, COLOR, NATIONAL ORIGIN, RELIGION, AGE, DISABILITY, SEX, ETC.
 "AN EQUAL OPPORTUNITY EMPLOYER".